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**GOVERNMENT OF ODISHA
HEALTH & FAMILY WELFARE DEPARTMENT**

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RESOLUTION
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The 13th May 2013

Government had earlier decided to fill up the Paramedical posts including Laboratory Technicians with the stipulation that such engagement would be on annual contractual basis with consolidated remuneration subject to renewal in subsequent years depending on the performance of the appointee. The contractual posts were created after abolition of equivalent number of regular vacant posts.

In course of time, Government was pleased to formulate a policy on regularization of service of Contractual Laboratory Technicians working under General Health Care and communicated the same vide Resolution No. 28516-H., dated the 30th December 2008. In spite of above circular/ resolution, there are still some doubts in certain quarters regarding regularization of Contractual Laboratory Technicians. In supersession of the circular issued in this regard, Government after careful consideration, have been pleased to formulate a comprehensive policy on regularization of the Contractual Laboratory Technicians working under General Health Care as follows :

1. With a view to regularizing Contractual Laboratory Technicians, regular post of Laboratory Technicians shall be created which were abolished earlier in lieu of contractual engagement. Such creation of regular posts, shall not be exceed the number of regular posts abolished earlier for contractual engagement.
2. The revival of posts for regularization shall be limited strictly to the number of Contractual Laboratory Technicians actually available under the appointing authority.
3. Regularization of Contractual Laboratory Technician should be made on the basis of their seniority/date of joining in respective establishment under General Health Care

- (i. e., against sanctioned post of Laboratory Technicians as Contractual Laboratory Technicians) subject to completion of six years of uninterrupted service. Their past service period under various schemes/establishments can be counted towards their length of service at the time of regularization in the present establishment, but they cannot claim their seniority from the date of joining earlier in the previous establishment.
4. The number of Laboratory Technicians to be regularized will be subject to categorywise number of sanctioned posts lying vacant under respective appointing authorities. In no case regularization should be effected beyond the number of sanctioned posts under the respective authorities.
 5. During absorption of Laboratory Technicians from one scheme to another, there may be some interruptions in service due to closure of projects. Such interruptions up to maximum period of three months shall be condoned by the appointing authority after due verification of relevant documents for computation of six years of uninterrupted service which were not due to the fault of employees but due to closure of one project and absorption in another. But, interruptions period due to the fault of the employees and the period beyond three months of interruption shall not be considered for computation of six years uninterrupted service. The period of interruption that will be condoned is subject to concurrence of Administrative Department.
 6. Regularization should be made in respect of those Laboratory Technicians only who have been recruited by following due and transparent procedure of recruitment, i. e., advertisement in newspaper, selection through a selection committee and following the provisions of reservation policy in order to maintain the required representation of reserve category candidates. A certificate to this effect shall be furnished by the appointing authority at the time of regularization.
 7. The date of regularization of Contractual Laboratory Technicians should be made prospectively, i. e., from the date of actual regularization in the substantive post and not otherwise.
 8. The past service of Contractual Laboratory Technicians and Senior Tuberculosis Laboratory Supervisor (STLS) having Diploma in Medical Laboratory Technician (DMLT) qualification working under Revised National Tuberculosis Control Programme (RNTCP) Scheme earlier under different Chief District Medical Officers (CDMOs) and subsequently absorbed under separate establishments shall also be considered for regularization after their absorption against the post of Contractual Laboratory Technicians under General Health Care subject to proper verification of documents by appointing authorities. The appointing authority should ensure one undertaking from the Contractual Laboratory Technician to the effect that any false/fabricated information in this regard will entail cancellation of regularization order.

9. The past services of Contractual Laboratory Technicians and Senior Tuberculosis Laboratory Supervisor (STLS) working under various Project/Schemes like Swasthya Bikash Samity, Rogi Kalyan Samity, Zilla Swasthya Samity, National Rural Health Mission, Re-Productive and Child Health, Revised National Tuberculosis Control Programme, Odisha Health System Development Project, Odisha State Aids Control Society shall also be counted for computation of six years at the time of regularization after their absorption against the post of Contractual Laboratory Technicians under General Health Care subject to proper verification of documents by appointing authorities.
10. In case any regularization is made in contravention to above terms and conditions, the appointing authority will be held responsible for such lapse and the regularization order shall be cancelled forthwith.

This has been concurred in by Finance Department vide their UOR No. 285-SS-III., dated the 21st December 2012.

ORDER— Ordered that a copy of the Resolution be forwarded to all Departments of Government/Heads of the Departments. Ordered that the Resolution be published in the official Gazette for general information.

By order of the Governor
P. K. MOHAPATRA
Principal Secretary to Government